

Safer Recruitment: What Changes on 1 September 2026

REMOVAL OF THE SUPERVISION EXEMPTION FROM REGULATED ACTIVITY

Birchwood Junior School · Forest Skies Federation · SLT, SCR holder and governors

Supervision no longer removes a role from regulated activity. The main practical impact is on volunteers, and the change takes effect on the first day of the autumn term.

In force 1 September 2026 — the same day staff and volunteers return.

Until now, a volunteer who was appropriately supervised was not in regulated activity and did not require a barred list check. From 1 September that exemption is removed. Enhanced DBS checks take weeks, not days: identify affected people now, not in September.

- 1 Volunteers are the main group affected**
KCSIE 2026 is updated at paragraphs 315, 381-387, 422 and 426, and the annex that covered the exemption has been removed. Action: list every regular volunteer — reading helpers, swimming, trips, clubs, governors in classrooms — and confirm the check level each now requires.
- 2 Trainee teachers require a barred list check**
Paragraph 372 is amended: for trainee teachers all necessary checks, including an enhanced DBS with barred list check, must be carried out. Confirm this with any provider placing a trainee with us in the autumn term.
- 3 Work experience supervision arrangements updated**
Paragraphs 403-404 are amended so that arrangements for adults supervising children on work experience reflect the same change.
- 4 Self-employed individuals**
Paragraph 370 clarifies that the school should either obtain its own DBS check for a self-employed individual, or ask to see a certificate they already hold and verify it is at the level the role requires. Sight of the certificate must be recorded.
- 5 Visitors in a professional capacity**
The school must ensure the individual holds the DBS level required for the role they are here to carry out. Where there is no contact with children, a DBS check is likely not required — but that judgement, and the supervision arrangements behind it, should be recorded.
- 6 Lincolnshire County Council staff: assurance letter**
LCC has confirmed it has completed all safeguarding, safer recruitment, vetting and barring checks for LCC employees and representatives visiting schools. Presentation of an LCC ID card alongside the letter is the only evidence required for an individual visit.
- 7 File the LCC letter as an SCR appendix**
Attach the September 2026 letter to the single central record as an appendix. The current version is always on Perspective Lite: LA Documents > Safeguarding > Safer Recruitment. Queries to safeguardingschool@lincolnshire.gov.uk.
- 8 Other organisations: request an equivalent letter**
Where a visiting professional is employed by an organisation other than LCC, LCC recommends seeking a letter of assurance from that organisation. Build this into the booking process for external providers and coaches.
- 9 The model SCR is being updated — do not wait for it**
LCC has confirmed the Lincolnshire model single central record and its guidance notes will be updated to reflect these changes. That update was not available at the date of this sheet. Begin the volunteer review now and reconcile to the model SCR when it is published.
- 10 LCC leavers and role changes**
LCC operates an exit process recovering ID badges and IT equipment and de-activating email accounts. Where an LCC officer changes role, expect a new ID badge. An out-of-date LCC badge is not valid evidence.